

ARTICLE FIVE - WAGES

5.01 (a) The minimum wage for hours worked within the geography jurisdiction of the Northern members covered by this Agreement shall be:

Local 1 - Northern Members

CLASSIFICATION/ EFFECTIVE DATE	NET RATE	VAC & HOL PAY	HEALTH & WELFARE	PENSION	GROSS RATE
General Foreman (\$6.00)					
03-May-15	\$54.01	\$5.40	\$1.10	\$5.00	\$65.51
04-Nov-18	\$54.42	\$5.44	\$1.10	\$5.00	\$65.96
LOU*	\$51.69	\$5.17	\$1.10	\$5.00	\$62.96
Foreman (\$4.00)					
03-May-15	\$52.01	\$5.20	\$1.10	\$5.00	\$63.31
04-Nov-18	\$52.42	\$5.24	\$1.10	\$5.00	\$63.76
LOU*	\$49.69	\$4.97	\$1.10	\$5.00	\$60.76
Journeyman					
03-May-15	\$48.01	\$4.80	\$1.10	\$5.00	\$58.91
04-Nov-18	\$48.42	\$4.84	\$1.10	\$5.00	\$59.36
LOU*	\$45.69	\$4.57	\$1.10	\$5.00	\$56.36
3rd Year Apprentice (90%)					
03-May-15	\$43.21	\$4.32	\$1.10	\$4.55	\$53.18
04-Nov-18	\$43.58	\$4.36	\$1.10	\$4.55	\$53.58
LOU*	\$41.12	\$4.11	\$1.10	\$4.55	\$50.88
2nd Year Apprentice (80%)					
03-May-15	\$38.41	\$3.84	\$1.10	\$4.10	\$47.45
04-Nov-18	\$38.73	\$3.87	\$1.10	\$4.10	\$47.81
LOU*	\$36.55	\$3.66	\$1.10	\$4.10	\$45.41
1st Year Apprentice (60%)					
03-May-15	\$28.81	\$2.88	\$1.10	\$3.20	\$35.99
04-Nov-18	\$29.05	\$2.91	\$1.10	\$3.20	\$36.26
LOU*	\$27.41	\$2.74	\$1.10	\$3.20	\$34.45

Note: For Local 1 - Northern members Pension contributions \$0.50 of the above noted amounts is remitted to the Bricklayers and Trowel Trades Internal Pension Fund (refer to Article 10.02 for Details). For apprentices, pension contributions are prorated based on the Alberta Pension contribution with the International Pension added to the prorated amount.

(b) The minimum wage for hours worked within the geography jurisdiction of the Southern members covered by this Agreement shall be:

Local Union 1 – Southern members

CLASSIFICATION/ EFFECTIVE DATE	NET RATE	VAC & HOL PAY	HEALTH & WELFARE	PENSION	GROSS RATE
General Foreman (\$6.00)					
03-May-15	\$54.46	\$5.45	\$1.10	\$4.50	\$65.51
04-Nov-18	\$54.87	\$5.49	\$1.10	\$4.50	\$65.96
LOU*	\$52.15	\$5.21	\$1.10	\$4.50	\$62.96
Foreman (\$4.00)					
03-May-15	\$52.46	\$5.25	\$1.10	\$4.50	\$63.31
04-Nov-18	\$52.87	\$5.29	\$1.10	\$4.50	\$63.76
LOU*	\$50.15	\$5.01	\$1.10	\$4.50	\$60.76
Journeyman					
03-May-15	\$48.46	\$4.85	\$1.10	\$4.50	\$58.91
04-Nov-18	\$48.87	\$4.89	\$1.10	\$4.50	\$59.36
LOU*	\$46.15	\$4.61	\$1.10	\$4.50	\$56.36
3rd Year Apprentice (90%)					
03-May-15	\$43.61	\$4.36	\$1.10	\$4.05	\$53.12
04-Nov-18	\$43.98	\$4.40	\$1.10	\$4.05	\$53.53
LOU*	\$41.54	\$4.15	\$1.10	\$4.05	\$50.84
2nd Year Apprentice (80%)					
03-May-15	\$38.77	\$3.88	\$1.10	\$3.60	\$47.35
04-Nov-18	\$39.10	\$3.91	\$1.10	\$3.60	\$47.71
LOU*	\$36.92	\$3.69	\$1.10	\$3.60	\$45.31
1st Year Apprentice (60%)					
03-May-15	\$29.08	\$2.91	\$1.10	\$2.70	\$35.79
04-Nov-18	\$29.32	\$2.93	\$1.10	\$2.70	\$36.05
LOU*	\$27.69	\$2.77	\$1.10	\$2.70	\$34.26

*Rate as per LOU Re: Wage Adjustment is in effect from November 4 - April 30, 2019